

# BHIVA New Consultants Forum

# Mentoring Update

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# The BASHH & BHIVA Mentoring Group

- Successful merger!
- Currently 72 mentors and 38 mentees
- Inviting BHIVA consultant members, of >5yrs, to become involved
  - Esp ID, Virology, Immunology
- BHIVA rep on committee
  - Need more
- Mentoring module as part of SpR training
- Developing an SAS database also

# Mentoring reminder

- The process whereby an experienced, highly regarded, empathic person (the mentor) guides another individual (the mentee) in the development and re-examination of their own ideas
- NOT appraisal
- Its confidential
- Not clinical, necessarily
- Contact can be phone/email

# How does mentoring scheme work?

- Mentors volunteer
- Committee oversees process
  - Introduction
  - Follow up
  - Trouble shooting
- Mentee provided with list of choices
- Currently regional allocation –optional
- At least 2 meetings/yr
- Mentorship for 18mths

# BHIVA Junior Consultant and Non-Consultant Doctors' Representative

- Position available from Autumn BHIVA
- consultant within the first 5 years of his/her appointment as a consultant, to be elected by the membership
- Serve for 3yrs
- Executive committee
  - Meets x4/yr
- Also 2 other committees
  - Education + scientific
  - Conference